

April 9, 2024

TO: Council Members

Mayor Molnar Directors Staff Media

From: Clerk of Council

RE: AGENDA - Work Session & Regular Meeting: Thursday, April 11, 2024

"Council Office Hour" with Councilor Brandt: 6:45pm

Work Session: 7:15pm Council Meeting: 7:30pm

I. ROLL CALL

II. PLEDGE OF ALLEGIANCE BY MAYOR NICHOLAS MOLNAR

III. PROCLAMATIONS AND RECOGNITIONS

• Recognition of the Nordonia Knights Girls Swim Team

IV. APPROVAL OF MINUTES [J. BRANDT, J. GARVAS]

Thursday, March 14, 2024 – Regular Council Meeting

V. PUBLIC COMMENTS

VI. CORRESPONDENCE

VII. PENDING AND/OR NEW LEGISLATION

ORD.NO. 8 - **2024** [J. GARVAS, J. TULLEY]

AN ORDINANCE AUTHORIZING A TAX EXEMPTION FOR REAL PROPERTY OWNED BY DDR HD & C, LLC IN THE CITY'S COMMUNITY REINVESTMENT AREA, AND DETERMINING THE TIME PERIOD FOR SAID EXEMPTION

 $\begin{array}{c} 1^{\rm st} \; Read \; 2\text{--}8\text{--}24 \\ 2^{\rm nd} \; Read \; 2\text{--}22\text{--}24 \\ 3^{\rm rd} \; Read \end{array}$

ORD.NO. 22 - 2024 [V. VENTURA, J. BRANDT]

AN ORDINANCE ESTABLISHING THE CURRENT COMPENSATION SCHEDULE FOR THE NON-UNION EMPLOYEES OF THE CITY OF MACEDONIA, OHIO

 $1^{
m st}$ Read $2^{
m nd}$ Read $3^{
m rd}$ Read

RES.NO. 23 - **2024** [J. GARVAS, D. FINLEY]

A RESOLUTION AUTHORIZING THE CITY DIRECTOR OF PUBLIC SERVICE TO PREPARE PLANS, BIDS AND SPECIFICATIONS, AND FURTHER AUTHORIZING THE MAYOR TO ADVERTISE FOR BIDS FOR RESIDENTIAL SOLID WASTE COLLECTION, DISPOSAL AND RECYCLING SERVICES AND AUTOMATED TRASH COLLECTION

 $1^{\rm st}$ Read $2^{\rm nd}$ Read $3^{\rm rd}$ Read

RES.NO. 24 - **2024** [D. FINLEY, V. VENTURA]

A RESOLUTION AUTHORIZING THE MAYOR TO TAKE SUCH STEPS NECESSARY TO APPLY FOR FUNDING FROM THE OHIO PUBLIC WORKS COMMISSION, DISTRICT EIGHT PUBLIC WORKS COMMITTEE, PROGRAM YEAR 39, FOR THE SHEPARD ROAD RESURFACING PROJECT

 $1^{\rm st}$ Read $2^{\rm nd}$ Read $3^{\rm rd}$ Read

ORD.NO. <u>25</u> - 2024 [J. TULLEY, J. GARVAS]

AN EMERGENCY ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO PARTICIPATE IN THE ODOT ROAD SALT CONTRACTS AWARDED IN 2024

 $1^{\rm st}$ Read $2^{\rm nd}$ Read $3^{\rm rd}$ Read

VIII. MOTIONS/OTHER LEGISLATIVE ACTION

IX. MAYOR'S REPORT

X. <u>COMMITTEE REPORTS</u>

XI. DEPARTMENT REPORTS

Service Department:

Engineer Department:

Parks & Recreation Department:

Director Joe Gigliotti

Director Jason Chadock

Director John Veres

Director Kyle Collins

Commissioner Rebert Rec

Building Department:

Human Resources Department:

Fire Department:

Police Department:

Law Department:

Commissioner Robert Rodic

Director Annette Smith

Chief Brian Ripley

Chief Vince Yakopovich

Director Mark Guidetti

XII. UNFINISHED BUSINESS

XIII. NEW BUSINESS

XIV. ADJOURNMENT [J. BRANDT, J. TULLEY]

April

Public Notice of City Meetings / Calendar of Events / Dates of Interest

*Public Comment for those not able to attend in-person at the April 11th Council Meeting should be sent to Clerk of Council Jon Hoover at ihoover@macedonia.oh.us. Public comment must be received no later than the close of business on April 12th, 2024 and will be subsequently made available to the public.

*Note *

- This City Council meeting will take place in Council Chambers at the Macedonia City Center, 9691 Valley View Rd., Macedonia, OH 44056
- Council's meeting will also be livestreamed through YouTube. The link to access will be available on the City of Macedonia's website www.macedonia.oh.us

April

2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4 Mayor's Court	5	6
7	8	9	10	11 Mayor's Court City Council Work Session + Meeting	12	13
14	15	16	17 Parks & Rec Commission BZA	18 Mayor's Court	19	20 SpringFest
21	22	23	24	25 Mayor's Court City Council Work Session + Meeting	26	27
28	29 Planning Commission	30				

Presiding Officer, Council President Jessica Brandt called the March 14th, 2024 regular Council meeting to order at 7:30p.m.

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Present: Council members Jessica Brandt, Dave Finley, Jeff Garvas, Jan Tulley and Vini J.

Ventura. Also present: Law Director Mark Guidetti and Clerk of Council Jon Hoover.

6 Absent:

Mayor Nicholas Molnar

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INVOCATION & PLEDGE OF ALLEGIANCE

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APPROVAL OF MINUTES:

12] 13 2

Mr. Finley moved, second by Mr. Garvas, to approve the minutes of the regular meeting of February

22, 2024 as received from the Clerk of Council. The motion carried by a majority voice vote.

Councilors Brandt, Finley, Tulley and Ventura voting in the affirmative. Councilor Garvas abstained.

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PUBLIC COMMENTS:

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~ Ted Nestor, 1020 Brookpoint Dr. voiced displeasure at what he believes to be a mess on the property located at 1051 Brookpoint Dr. Mr. Nestor cited box trucks parking on the property for excessive lengths of time and various detritus on the lawn and driveway. He further stated it is his understanding that the property owner has been cited for various infractions but has thus far not appeared in court and now has a bench warrant issued. Mr. Nestor implored that something needs to be done about the matter.

22 23 24

Ms. Tulley shared that she intends to speak with Zoning Inspector Chris Hall about the matter. Ms.

Tulley also inquired whether the City can tow items from the property to which Dir. Guidetti responded

there are rather intricate sections of the Revised Code on the matter that he would need to investigate

further to answer that question.

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Ms. Brandt asked Dir. Guidetti about the process once a warrant has been issued, to which he responded it is a matter of time as to when the individual gets picked up for a warrant and it is the primary enforcement method for this type of situation. Ms. Brandt further asked what the remedy is to the issue and Dir. Guidetti stated without having all the facts of the matter he could not comment.

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~ Marilyn Tirabassi, 1001 Brookpoint Dr. inquired whether residents should call the Police Department if they see the property owner alluded to by the previous resident, to which Lt. Costello responded if an officer is available to come before she enters her home they will.

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~ Gene Finley, 1010 Brookpoint Dr. stated that she does not understand the apparent inaction by authorities to pursue and resolve the matter discussed by the previous two residents. Dir. Guidetti stated he does not recommend discussing active prosecution in the context of a Council meeting, as not everyone is aware of the specific facts and charges. Ms. Finley further stated that she simply wants the box truck moved and the yard cleaned, finding the current situation unacceptable.

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Mr. Ventura thanked the residents for attending the Council meeting and voicing their concerns.

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CORRESPONDENCE: None

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Introduction, readings & adoption of legislation

48 49 50

ORDINANCE NO. 8-2024

- 51 AN ORDINANCE AUTHORIZING A TAX EXEMPTION FOR REAL PROPERTY OWNED BY DDR
- 52 HD & C, LLC IN THE CITY'S COMMUNITY REINVESTMENT AREA, AND DETERMINING THE
- 53 TIME PERIOD FOR SAID EXEMPTION remained at second reading.

5455 ORDINANCE NO. 13-2024

AN EMERGENCY ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A ONE-YEAR

- 57 CONTRACT WITH "OHIO PLAN RISK MANAGEMENT, INC." FOR CERTAIN INSURANCE
- 58 COVERAGE FOR THE CITY OF MACEDONIA BEGINNING APRIL 1, 2024 was offered by Mr.
- Garvas for its **second and third readings by title only**. Seconded by Ms. Tulley. The motion carried unanimously by a voice vote.

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Ms. Brandt stated the City's previous insurance pool no longer exists and Ohio Plan Risk Management was the recommended pool.

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Dir. Veres added over 800 municipalities in the State are part of this pool.

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Ms. Garvas moved, second by Ms. Tulley, to adopt ORD.NO. 13-2024 and post the same according to law. Motion carried by a unanimous voice vote. ORD.NO. 13-2024 declared and adopted.

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ORDINANCE NO. 19-2024

- AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH THE
- 72 SUMMIT COUNTY PUBLIC DEFENDER'S COMMISSION FOR THE REPRESENTATION OF THE
- 73 INDIGENT PERSONS CHARGED WITH VIOLATIONS OF THE CODIFIED ORDINANCES OF
- 74 THE CITY OF MACEDONIA was offered by Mr. Finley for its first, second and third readings by
- 75 **title only**. Seconded by Mr. Garvas. The motion carried unanimously by a voice vote.

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Ms. Brandt shared this is an agreement the City participates in each year that allows those that come into the jail to be represented by a public defender through the County.

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Mr. Finley moved, second by Mr. Garvas, to adopt ORD.NO. 19-2024 and post the same according to law. Motion carried by a unanimous voice vote. ORD.NO. 19-2024 declared and adopted.

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ORDINANCE NO. 20-2024

- 84 AN ORDINANCE ESTABLISHING THE CURRENT COMPENSATION SCHEDULE FOR THE
- 85 NON-UNION EMPLOYEES OF THE CITY OF MACEDONIA, OHIO was offered by Mr. Ventura for
- its **first**, **second and third readings by title only**. Seconded by Mr. Finley. The motion carried
- 87 unanimously by a voice vote.

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Lieutenant Costello stated this would allow the Police Department to hire part-time police officers, some of whom may not currently be able to work full-time.

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Mr. Ventura moved, second by Mr. Finley, to adopt ORD.NO. 20-2024 and post the same according to law. Motion carried by a unanimous voice vote. ORD.NO. 20-2024 declared and adopted.

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ORDINANCE NO. 21-2024

- 96 AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO ENTER INTO A
- 97 CONTRACT WITH RONYAK PAVING, INC. FOR THE 2024 ROAD PROGRAM was offered by Mr.
- 98 Garvas for its first, second and third readings by title only. Seconded by Ms. Tulley. The motion
- 99 carried unanimously by a voice vote.

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- Dir. Gigliotti shared the roads that would be repaved this year are Apache, Blackhawk, Cessna,
- Bendleton, Censori, Deepwood, Riverview and Lawton North/South.

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- Mr. Garvas moved, second by Ms. Tulley, to adopt ORD.NO. 21-2024 and post the same according to
- law. Motion carried by a unanimous voice vote. **ORD.NO. 21-2024 declared and adopted**.

107	MOTIONS / OTHER LEGISLATIVE ACTION.
108 109	MOTIONS / OTHER LEGISLATIVE ACTION:
1109	Mr. Ventura moved, second by Mr. Finley, to authorize the City Engineer to prepare plans, bids and
111	specifications, and further authorizing the Mayor to advertise for bids, to demolish the building
112	located at 9150 Valley View Road, Macedonia, Ohio. Motion carried by a unanimous voice vote.
113	iocated at 3130 valley view Road, Macedonia, Onio. Modion carried by a unanimous voice vote.
114	Dir. Guidetti stated this is part of a long-term project to adapt the 9150 Valley View property and convert
115	the location to a potential new Service Department building.
116	the location to a potential new Service Department ounding.
117	MAYOR'S REPORT
118	MATOR 5 REPORT
119	~ Ms. Brandt shared the Mayor is absent and attending the Nordonia Winter Sports Awards.
120	Congrats to those athletes as well as the band and choir for receiving superior ratings at their
121	competitions. Boys and girls bowling did quite well too.
122	~Please don't drive distracted—put down your phones and drive the car!
123	Put down your phones and drive the ear.
124	
125	COMMITTEE REPORTS
126	COMMITTEE REPORTS
127	Parks & Recreation Commission: Ms. Brandt stated there was no report.
128	Tarks & Recreation Commission. wis. Brandt stated there was no report.
129	JEDD : Mr. Garvas asked Dir. Guidetti if the JEDD Board needs to meet again, to which Dir. Guidetti
130	responded it will but not until Northfield Center Township passes their resolution for the planned
131	addendum.
132	addendam.
133	DEPARTMENT REPORTS
134	DELAKTMENT REFORTS
135	Service Department: Director Wilson – No report.
136	Service Department. Birector Wilson Tro report.
137	Engineer : Director Gigliotti – Thanks for the passage of ORD 21-2024. Once scheduling on this year's
138	road program is set, he will report back.
139	Toda program is set, no will report suck.
140	Parks and Recreation Department: - Director Chadock - The bid posting has been opened for both the
141	pool deck and multipurpose field projects. The activity pool continues to have issues and a new firewall
142	part for the heater has been ordered. An attempt will be made to drain and possibly resurface the pool
143	while the heater is malfunctioning, as opposed to waiting until the planned facility shutdown later this
144	year.
145	you.
146	Mr. Garvas referenced discussion on social media regarding the pool and floated the idea of posting the
147	pool temperature on various social media and electronic signs throughout the City.
148	poor temperature on various social media and electronic signs timoagnout the city.
149	<u>Finance Department</u> : Director Veres – Resident refund program for RITA is underway, with a deadline
150	of July 15 unless you have an extension from RITA.
151	of sury 13 unless you have an extension from K1174.
152	IT Department: Director Collins – 21 help desk tickets closed since the last Council meeting. Major
153	projects of concern have been security, both physical and digital.
154	projects of concern have occur occurry, occur physical and digital.
155	Building Department: Commissioner Rodic – Nordstrom Rack planning an April 11 opening. Sephora
156	is planning to open in late April; both have sign packages coming before the Planning Commission next
157	week. The Ohio Board of Building Standards recently made the most significant update to codes since
158	2017.
159	

160 161	HR Department: Director Smith – Absent
162 163 164 165 166	Fire Department: Chief Ripley – The Fire Department recently underwent training on lithium-ion battery fires. Information on lithium-ion battery safety has been posted to the City website. The City is planning for the eclipse on April 8 and is prepared. With the recent time change, it's a good idea to change the batteries on your smoke detectors.
167 168 169 170 171	<u>Police Department</u> : Lieutenant Costello – Congratulations to Karen Nelson, who retired after 13 years as a dispatcher for the City. SRO Amy Dailey spoke to K-4 th grade students at the YMCA afterschool program about cyber-bullying, safe searching, online stranger-danger, and personal information protection.
172 173 174	<u>Law Department</u> : Director Guidetti – The City has moved forward in having a study performed on recent carwash, tire and mattress store moratoriums. A report and recommendation from the firm is expected in approximately 6-8 weeks, and Council will be updated as that proceeds.
175 176	UNFINISHED BUSINESS: None
177 178 179	NEW BUSINESS:
180 181 182	Ms. Tulley asked whether plans have been made for the eclipse and if that can be shared with the public. Chief Ripley responded there will be extra staff and law enforcement in the parks to facilitate this. The more people that can be put in the parking lots means less people on the roads.
183 184 185 186 187	There being no further business, Mr. Ventura moved, second by Mr. Garvas, to adjourn the meeting . The motion passed unanimously pursuant to a voice vote and the meeting was adjourned at approximately 8:03p.m.
188 189	Date:
190 191	Attest.
192 193	Attest: Jon Hoover, Clerk of Council
194 195	Mayor:
196	Nicholas Molnar

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ORIGINATOR:	ADMINISTRATION
SPONSOR:	Garvas

CITY OF MACEDONIA, OHIO ORDINANCE NO. 8 - 2024

AN ORDINANCE AUTHORIZING A TAX EXEMPTION FOR REAL PROPERTY OWNED BY DDR HD & C, LLC IN THE CITY'S COMMUNITY REINVESTMENT AREA, AND DETERMINING THE TIME PERIOD FOR SAID EXEMPTION

WHEREAS, the City first adopted legislation creating a community reinvestment area ("CRA") within the City on June 24, 1988 through Ordinance 51-1988, which legislation has been updated from time-to-time to add additional areas to the CRA; and

WHEREAS, the Mayor has received an application from DDR HD & C, LLC, requesting a tax exemption for certain real property it owns within the City through the City's CRA; and

WHEREAS, the Mayor, as the City Housing Officer, certifies that the proposed improvement to the commercial property owned by DDR HD & C and further described in the document attached hereto as Exhibit "A" and incorporated herein by reference, for which an investment of over \$6,000,000 is set to be made, is located within Area "I" of the CRA and qualifies for real estate tax exemption under City Ordinance No. 51-1988, as amended, and Ohio Revised Code ("R.C.") § 3735.67; and

WHEREAS, the Mayor, as the City Housing Officer, has previously notified the Board of Education in the manner provided for and pursuant to R.C. §§ 3735.67, 3735.671, and 5709.83; and

WHEREAS, Council must determine the time period of such exemptions and authorize the Mayor to enter into such Community Reinvestment Area Agreement.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Macedonia, County of Summit and State of Ohio:

Section 1. That, to the extent that the improvement of real property located at 8161 Macedonia Common Blvd., Macedonia, Ohio, County of Summit, part of P.P.N. 33-12306 and as further identified in Exhibit "A," which property is located within the City's Community Reinvestment Area, Area "I," increases the market value of the property, such amounts shall be, and are, hereby exempt from real estate taxation, pursuant to City Ordinance No. 51-1998, as amended, and R.C. § 3735.67, for a period of twelve (12) years at one-hundred percent (100%) each year, beginning with the calendar year in which the improvement would first be taxable, after certification of the above to the County Auditor by the City Housing Authority/Officer, and further, that the Mayor is hereby authorized to enter into a Community Reinvestment Area Agreement with DDR HD & C, LLC consistent with the terms set forth in Exhibit "A."

Section 2. That the period of said exemption shall terminate before the end of twelve (12) years, but not after the first year of exemption, if the Housing Officer finds and certifies delinquency in the payment of property taxes for the subject property, or that the subject property has not been maintained or repaired due to the neglect of the owner, or if the terms and conditions upon which this abatement is granted are not adhered to.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of Council, and of any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

ORDINANCE NO. 8 - 2024 PAGE 2 OF 2

<u>Section 4</u>. This Ordinance shall become effective upon its adoption by Council and signature by the Mayor or the earliest period as may otherwise be provided for in law.

	PASSED:
	EFFECTIVE:
	POSTED:
MAYOR:	Nicholas Molnar
ATTEST:	Jon Hoover, Clerk of Council

PROPOSED AGREEMENT for Community Reinvestment Area Tax Incentives between the Macedonia, Ohio (local legislative authority) located in the County of Summit and DDR HD&C LLC (property owner).

	DDR HD & C LLC	Madilyn Movsesian			
	Enterprise Name	Contact Person			
	7670 Tyler Blvd Mentor Ohio 44060	(330)-573-1034			
	Address	Telephone Number	S c		
	b. Project site:				
	8161 Macedonia Commons Blvd	Lance Osborne			
		Contact Person			
	Macedonia, Ohio 44056	(440)-951-4470			
	Address	Telephone Number			
2.	 a. Nature of commercial/industrial activity (manufacturing, warehousing, wholesale or retail stores, or other) to be conducted at the site. Movie theatre and related sales. 				
	b. List primary 6 digit North American In	dustry Classification System (l	NAICS) # <u>531110</u>		
	b. List primary 6 digit North American In Business may list numbers.	dustry Classification System (I	n		

Partner	ship		
Name	Name of principal owner(s) or officers of the business.		
Lance	Osborne		
a. State	e the enterprise's current employment level at the proposed project site:		
	The theatre operator will add 15 FTE positions. Construction and rehab will als proximately 40 construction jobs.		
	the project involve the relocation of employment positions or assets from one C tion to another? Yes No \underline{X}		
loca c. If ye	· · · · · · · · · · · · · · · · ·		
c. If ye the loc	tion to another? Yes No \underline{X} s, state the locations from which employment positions or assets will be relocated		
c. If ye the loc	tion to another? Yes No \underline{X} s, state the locations from which employment positions or assets will be relocated ation to where the employment positions or assets will be located: The the enterprise's current employment level in Ohio (itemized for full and part-time)		
d. State	s, state the locations from which employment positions or assets will be relocated ation to where the employment positions or assets will be located: the enterprise's current employment level in Ohio (itemized for full and part-time manent and temporary employees):		

		a. Any delinquent taxes to the State of Ohio or a political subdivision of the state? Yes No \underline{X}
		b. Any moneys to the State or a state agency for the administration or enforcement of any environmental laws of the State? Yes No X
		c. Any other moneys to the State, a state agency or a political subdivision of the State that are past due, whether the amounts owed are being contested in a court of law or not? Yes $__$ No \underline{X}
		d. If yes to any of the above, please provide details of each instance including but not limited to the location, amounts and/or case identification numbers (add additional sheets).
	6.	Project Description: Re-tenanting the property with a state-of-the-art theater operator. The current improvements are more than 25 years old and are in need of renovation. We are re-tenanting the property with a state-of-the-art operator.
7.		Project will begin March 1, 2024 and be completed August 31, 2024 provided a tax exemption is provided.
8.		 a. Estimate the number of new employees the property owner will cause to be created at the facility that is the project site (job creation projection must be itemized by the name of the employer, full and part-time and permanent and temporary): B&B Theatres Operating Company Inc. will be hiring new employees, we expect the FTE will be 15.
		b. State the time frame of this projected hiring: <u>less than 1</u> yrs.
		c. State proposed schedule for hiring (itemize by full and part-time and permanent and temporary employees):
		15 amount of full time, 50-60 amount of part time.
9.		a. Estimate the amount of annual payroll such new employees will add \$620,000.00 (new annual payroll must be itemized by full and part-time and permanent and temporary new employees).

5.

Does the Property Owner owe:

	An estimate of the amount to be invested by the enterprise to establish, expand, renovate occupy a facility:				
A.	Acquisition of Buildings:	\$ 0.00			
B.	Additions/New Construction:	\$ 0.00			
C.	Improvements to existing buildings:	\$3,155,167.00			
D.	Machinery & Equipment:	\$0.00_			
E.	Furniture & Fixtures:	\$2,926,576.00			
F.	Inventory:	\$0.00			
T	otal New Project Investment:	\$6,081,743.00			
a. B	usiness requests the following tax exemption overing real property as described above. Be	e specific as to the rate, and term.			
	susiness's reasons for requesting tax incentiv	es (be quantitatively specific as possible)			

Submission of this application expressly authorizes the City of Macedonia to contact the Ohio Environmental Protection Agency to confirm statements contained within this application including item # 5 and to review applicable confidential records. As part of this application, the property owner may also be required to directly request from the Ohio Department of Taxation, or complete a waiver form allowing the Department of Taxation to release specific tax records to the local jurisdiction considering the request.

The Applicant agrees to supply additional information upon request.

The Applicant affirmatively covenants that the information contained in and submitted with this application is complete and correct and is aware of the ORC Sections 9.66(C) (1) and 2921.13(D) (1) penalties for falsification which could result in the forfeiture of all current and future economic development assistance benefits as well as a fine of not more than \$1,000 and/or a term of imprisonment of not more than six months.

Name of Property Owner

Date

Lang Osborne, manager

Typed Name and Title

Please note that copies of this proposal <u>must</u> be included in the finalized Community Reinvestment Area Agreement and be forwarded to the Ohio Department of Taxation and the Ohio Development Services Agency within fifteen (15) days of final approval.

^{*} A copy of this proposal must be forwarded by the local governments to the affected Board of Education along with notice of the meeting date on which the local government will review the proposal. Notice must be given a minimum of fourteen (14) days prior to the scheduled meeting to permit the Board of Education to appear and/or comment before the legislative authorities considering the request.

^{**} Attach to Final Community Reinvestment Area Agreement as Exhibit A

ORIGINATOR:	ADMINISTRATION/SERVICE DEPARTMENT
SPONSOR:	Ventura

CITY OF MACEDONIA ORDINANCE NO. 22 - 2024

AN ORDINANCE ESTABLISHING THE CURRENT COMPENSATION SCHEDULE FOR THE NON-UNION EMPLOYEES OF THE CITY OF MACEDONIA, OHIO

WHEREAS, Council for the City of Macedonia has previously passed legislation to establish the compensation schedule for the non-union employees of the City; and

WHEREAS, upon the recommendation of the Director of Public Service, and in order to increase the efficiency and operations of the City's Service Department, Council now wishes to amend Section 1 of the previously-established compensation scheduled for the non-union employees of the City in order to update the pay grade for the position of Custodian, and accepting the updated position description attached as Exhibit "A," which may be updated from time to time by the Mayor; and

WHEREAS, it is deemed necessary and in the best interest of the health, safety and welfare of all City residents to amend the previously-established compensation scheduled for the non-union employees of the City, as fully set forth below, to accomplish the same.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the City of Macedonia, County of Summit and State of Ohio:

Section 1. That Section 1 of Ordinance No. 79-2022 be, and hereby is, amended as follows:

Position	Paygrade	Number of Staff
Mayor's Office		
	1% above midpoint of	
Mayor	Paygrade 13**	1
Administrative Executive - To		
the Mayor	9	1
Director of Information		
Technology (exempt)	12	1
Human Resource Director		
(exempt)	12	1
Human Resource/Payroll		
Specialist	8	1
Communications Specialist	8	1

*Clerk of Court	8	1
*Deputy Clerk of Court	5	1

Finance Department

Finance Director (exempt)	13	1
Deputy Director (exempt)	10	1
Accounts Receivable		
Administrator	6	1
*Accounts Payable		
Administrator	6	1
Part-Time Clerk	3	As Needed

Council		
Members of Council	MES to earn full year credit	5
Clerk of Council	7	1

Parks and Recreation

Department

Degraction Director (evenue)	10	1
Recreation Director (exempt)	12	<u> </u>
Recreational Supervisor –	40	4
Aquatics & Fitness (exempt)	10	1
		As Needed (includes
Head Lifeguard	4	seasonal/special <u>)</u>
		As Needed (includes
Swimming Instructor	4	seasonal/special)
Head Swim Coach	3	As Needed
		As Needed (includes
Lifeguard	3	seasonal/special)
Assistant Swim Coach	2	As Needed
Recreation Supervisor –		
Sports & Programs (exempt)	10	1
		As Needed (includes
Rec Leader	2	seasonal/special)
		As Needed (includes
Head Camp Counselor	2	seasonal/special)
·		As Needed (includes
Camp Counselor	2	seasonal/special)
Recreation Coordinator –		
Marketing & Special Events	6	1
Fitness Supervisor	2	As Needed
Fitness Attendant	1	As Needed
Customer Service Specialist	3	2
Lead Customer Service		As Needed (includes
Representative	3	seasonal/special)
Customer Service		As Needed (includes
Representative	1	seasonal/special)
Child Care Representative	1	As Needed
*Administrative Assistant	6	1
Recreation Supervisor -		
Facilities & Membership		
(exempt)	10	1
		ı

Concessions Service Worker	1	As Needed
<u> </u>		
Public Service Department		
Director of Public Service		
(exempt)	12	1
Public Service Supervisor	9	2
Administrative Assistant	6	2
Seasonal Maintenance	2	As Needed
Maintenance - P/T	2	As Needed
Custodian	<mark>3 5</mark>	2
Building Department		
Chief Building Commissioner		
(exempt)	13	1
Assistant Building		
Commissioner (exempt)	10	1
Zoning Inspector	9	1
Permit Technician	7	1
Administrative Assistant	6	2
·		
Police Department		
Chief (exempt)	14	1
Lieutenant (exempt)	12	Up to 3
PSAP Operations	12	Ορ το 3
Compliance		
Manager/Assistant to Chief of		
Police	8	1
Police Officer - P/T	8	15
Communications and		
Records Supervisor	8	1
Corrections Officer	5	1
Corrections Officer - P/T	5	As Needed
Dispatchers - P/T	7	As Needed
Certified School Resource		
Officer – P/T	8	As Needed
Fire Department		
Chief (exempt)	14	1
Assistant Fire Chief	12	1
*Part-time Fire Inspector	8	1
Senior Administrative		
Assistant/Senior Center		
Coordinator	7	1
Administrative Assistant	6	1
Firefighter/Rescue - P/T	6	As Needed
Clerk	3	1
Seasonal Maintenance	2	As Needed
	-	, 100000

<u>Section 2</u>. That as of the effective dates listed for each table below, the following paygrades shall be implemented for all non-bargaining employees.

Compensation Range Table – Effective January 1, 2023			
	Minimum	Midpoint	Maximum
Paygrade 1	Minimum Wage	11.76	14.87
Paygrade 2	Minimum Wage	12.67	16.79
Paygrade 3	11.48	13.96	18.96
Paygrade 4	12.97	15.78	21.46
Paygrade 5	14.69	17.82	24.22
Paygrade 6	16.58	20.11	27.92
Paygrade 7	18.73	22.76	31.55
Paygrade 8	21.17	25.73	35.65
Paygrade 9	23.93	30.73	42.10
Paygrade 10	56,228.82	68,284.94	87,816.41
Bi-weekly Rate	2,162.65	2,626.34	3,377.55
Paygrade 11	63,513.92	77,130.42	99,213.30
Bi-weekly Rate	2,442.84	2,966.55	3,815.90
Paygrade 12	71,780.11	87,179.11	112,099.02
Bi-weekly Rate	2,760.77	3,353.04	4,311.50
Paygrade 13	81,137.47	98,480.77	126,665.13
Bi-weekly Rate	3,120.67	3,787.72	4,871.74
Paygrade 14	91,669.64	111,318.89	143,168.03
Bi-weekly Rate	3,525.76	4,281.50	5,506.46

Compensation Range Table – Effective January 1, 2024			
Minimum Midpoint Maximum			Maximum
Paygrade 1	Minimum Wage	12.12	15.32
Paygrade 2	Minimum Wage	13.05	17.29

Paygrade 3	11.83	14.38	19.53
Paygrade 4	13.36	16.25	22.10
Paygrade 5	15.13	18.35	24.95
Paygrade 6	17.08	20.72	28.76
Paygrade 7	19.29	23.44	32.49
Paygrade 8	21.80	26.50	36.72
Paygrade 9	24.65	31.66	43.36
Paygrade 10	57,915.68	70,333.49	90,450.91
Bi-weekly Rate	2,227.53	2,705.13	3,478.88
Paygrade 11	65,419.34	79,444.34	102,189.69
Bi-weekly Rate	2,516.13	3,055.55	3,930.37
Paygrade 12	73,933.52	89,794.49	115,461.99
Bi-weekly Rate	2,843.60	3,453.63	4,440.85
Paygrade 13	83,571.60	101,435.20	130,465.08
Bi-weekly Rate	3,214.29	3,901.35	5,017.89
Paygrade 14	94,419.73	114,658.45	147,463.07
Bi-weekly Rate	3,631.53	4,409.94	5,671.66

Compensation Range Table – Effective January 1, 2025			
	Minimum	Midpoint	Maximum
Paygrade 1	Minimum Wage	12.48	15.78
Paygrade 2	Minimum Wage	13.44	17.81
Paygrade 3	12.18	14.81	20.12
Paygrade 4	13.76	16.74	22.77
Paygrade 5	15.58	18.90	25.70
Paygrade 6	17.59	21.34	29.62
Paygrade 7	19.87	24.14	33.47
Paygrade 8	22.46	27.30	37.82
Paygrade 9	25.39	32.61	44.67
Paygrade 10	59,653.16	72,443.50	93,164.43

Bi-weekly Rate	2,294.35	2,786.29	3,583.25
Paygrade 11	67,381.92	81,827.67	105,255.39
Bi-weekly Rate	2,591.61	3,147.22	4,048.28
Paygrade 12	76,151.52	92,488.32	118,925.85
Bi-weekly Rate	2,928.90	3,557.24	4,574.07
Paygrade 13	86,078.74	104,478.25	134,379.03
Bi-weekly Rate	3,310.72	4,018.39	5,168.42
Paygrade 14	97,252.33	118,098.21	151,886.97
Bi-weekly Rate	3,740.47	4,542.24	5,841.81

NOTES:

Positions listed in paygrades 1-4 are part-time.

Positions with an (*) may be subject to part-time hours.

**The salary of the Mayor shall be 1% above the "midpoint: of Paygrade 13 identified in Section 2 of this Ordinance as of November 30, immediately preceding the start of a mayoral term of office, beginning with and continuing after the mayoral term commencing December 1, 2019.

Positions listed in Paygrade 9 and lower are non-exempt in accordance with the FLSA and shall be compensated at an hourly rate.

Positions listed in Paygrade 10 and above are exempt in accordance with the FLSA and shall be compensated based on a standard 40-hour week.

All Part-time Firefighter/Rescue employees authorized to work holidays shall be paid overtime.

<u>Section 3</u>. The following certification bonuses will be paid to eligible positions and will be cumulative to the employee's base hourly rate. Base hourly rate plus certification bonuses may exceed the maximum for the base hourly range.

Part-time Firefighter/Rescue Certification Incentives	<u>2023</u>	<u>2024</u>	<u>2025</u>
Basic Driver 3rd class Engineer	.47	.48	.50
Advance Driver 2nd class Engineer	.80	.82	.85
Advance Driver 1st class Engineer	.80	.82	.85
Fire Training (240 hour)	.47	.48	.50
EMT - Advanced	1.92	1.98	2.04
EMT - Paramedic	1.94	2.00	2.06
Dispatcher Certification Incentives (cumulative)			
LEADS Certification	2.50	2.50	2.50

<u>Section 4</u>. The following employees are paid as indicated by retainer, hourly rate or annual contract.

Law Department

Building Department

Staff Engineer (hourly rate) 48.87

Section 5. Aquatic Fitness Instructors, Land Fitness Instructors and Specialty Instructors shall continue to be paid as independent contractors on a per class or per session basis. That the Director of Parks and Recreation shall be authorized to enter into contracts for the purpose of providing fitness and specialty programming at rates competitive with the rates being offered by surrounding communities for similar programming instructors. Those instructors shall continue to be paid according to applicable ordinances.

<u>Section 6</u>. That the Mayor is authorized to implement annual merit raises to non-bargaining employees. Any merit increases given under this section shall not place the employee higher than the maximum for the employee's paygrade. All merit increases given under prior ordinances before adoption of this ordinance shall remain in effect.

Section 7. That the rates of compensation previously established for employee positions not specifically named herein, shall continue and remain unchanged. Where ranges of pay are specified herein for employee positions, rates of pay established by prior ordinances shall apply until the Mayor fixes the specified salary as described in Sections 1 through 6 hereof. To such extent, all prior ordinances and resolutions consistent herewith are hereby ratified and confirmed. In all other respects, all prior ordinances or resolutions or parts thereof inconsistent herewith be and the same are hereby repealed.

Section 8. It is found and determined that all formal action of this Council and concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of the Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

<u>Section 9</u>. Wherefore, this Ordinance shall become effective upon its adoption by Council and signature of the Mayor or as otherwise be provided for in law.

	PASSED:
	EFFECTIVE:
	POSTED:
MAYOD.	
MAYOR:	Nicholas Molnar
ATTEST:	
	Jon Hoover, Clerk of Council

City of Macedonia Job Description – Custodian

Job Title: Custodian

FLSA Status: Non-Exempt, Full Time

Pay Grade 5

Bargaining Unit: None

General Description of Work: Performs general cleaning services in the City

Center and other City buildings, grounds and facilities.

Supervision Received: Receives general supervision from the Service

Supervisor.

Schedule: Regular business hours, and evenings and weekends

as needed or directed.

Required Minimum Qualifications: High school diploma or GED, with at least three (2) years of previous experience in building cleaning in a professional environment. The position requires a valid State of Ohio drivers' license. *An individual who poses a threat to themself or others in the workplace will be deemed not qualified for the position.*

Preferred Certifications:

None.

Primary Duties: (includes estimated % of time spent on function; essential functions are identified by *)

- 1. Cleaning (90%)
 - a. Cleans all surface and interior areas of building including floors, windows, doors, office spaces, restrooms, Police and Fire department spaces including jail and living quarters, and other areas as assigned *
 - b. Operates standard cleaning equipment and supplies including, but not limited to, vacuums, carpet scrubbers, floor strippers, mops, and ladders *
 - c. Sweeps, mops, buffs, strips and waxes floors*
 - d. Cleans carpets and upholstery*
 - e. Washes windows and screens*
 - f. Dusts, wipes and sanitizes building surfaces *
 - g. Collects and disposes of refuse and trash*
 - h. Coordinates efforts with Police department to ensure jail areas are in compliance with local and state health department regulations
 - Maintains various equipment such as vacuums, scrubbers, and other various cleaning and maintenance tools and equipment *

j. Evaluates needs to repair parts, equipment, tools and supplies; researches items as needed, relays to supervisor the need to place orders and complete purchasing and requisitioning paperwork*

2. Miscellaneous (10%)

- a. Delivers and picks-up items such as , mail, supplies, etc. as requested; performs City errands as needed or directed by the Service Supervisor*
- b. Assists in cleaning and maintenance duties with other City facilities*
- c. Assists in Community Room functions by attending functions, setting up and taking down equipment (tables/chairs) and assisting users as needed
- d. Responds to calls for emergency assistance regarding building needs *
- e. Performs other duties as directed or needed*

Required Knowledge, Skills and Abilities:

- Ability to perform cleaning and general maintenance functions
- Ability to safely and accurately operate and maintain all cleaning and repair equipment, , floor cleaning equipment, vacuum, commercial vacuum, floor scrubber, and all other hand-operated cleaning equipment
- Ability to follow complex verbal and written directions
- Ability to follow all safety regulations
- Ability to work with minimal supervision and exercise good judgment
- Ability to work flexible schedule, work occasional nights and weekends, and be willing to respond to emergencies
- Ability to effectively work and communicate with co-workers, public officials and the general public
- Ability to sit, see, hear, climb, reach, squat, lift, work at height limits of lift and boom, crawl into, out of and work in confined spaces, and/or push items up to 40 lbs., drive a motor vehicle
- Ability to maintain effective records
- Knowledge of required safety practices, policies and procedures
- Knowledge of requirements for safety, cleaning & disinfecting procedures for jail
- Knowledge of regular maintenance requirements of systems in City building
- Knowledge of regulations pertaining to jail maintenance
- Knowledge of MSDS requirements

Work Environment:

The job is performed in an office building environment involving occasional
exposure to noxious fumes, toxins or light chemical substances such as cleaning
solutions; work is sometimes performed in noisy conditions, requires working in
unsanitary and/or hazardous or confined spaces, or occasionally outside in
inclement weather conditions. Work requires the use of personal protective
equipment including but not limited to steel-toed shoes and safety glasses.

Employee Signature	Date	_

ORGINATOR:	DIRECTOR OF PUBLIC SERVICE
SPONSOR:	Garvas

CITY OF MACEDONIA RESOLUTION NO. 23 - 2024

A RESOLUTION

AUTHORIZING THE CITY DIRECTOR OF PUBLIC SERVICE TO PREPARE PLANS, BIDS AND SPECIFICATIONS, AND FURTHER AUTHORIZING THE MAYOR TO ADVERTISE FOR BIDS FOR RESIDENTIAL SOLID WASTE COLLECTION, DISPOSAL AND RECYCLING SERVICES AND AUTOMATED TRASH COLLECTION

WHEREAS, The City has previously entered into a residential waste collection contract which is set to expire in November 2024; and

WHEREAS, based upon recommendation, it has been deemed in the best interest of the health, safety and welfare of all City residents and inhabitants to continue residential solid waste collection and related services; and

WHEREAS, Council therefore wishes to authorize the City Director of Public Service to prepare plans, bids and specifications, and thereafter authorize the Mayor to advertise for bids, for residential solid waste collection, disposal and recycling services and automated trash collection services.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Macedonia, County of Summit and State of Ohio:

- <u>Section 1.</u> That the Director of Public Service is authorized and directed to prepare plans, bids and specifications, and thereafter that the Mayor is authorized and directed to advertise for bids, for solid waste collection, disposal and recycling services and automated trash collection services in the City of Macedonia, Ohio.
- Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.
- <u>Section 3</u>. Wherefore, this Ordinance shall become effective upon its adoption by Council and signature by the Mayor or as may otherwise be provided for in law.

RESOLUTION NO. 23 - 2024 PAGE 2

	PASSED:
	EFFECTIVE:
	POSTED:
MAYOR:	Nicholas Molnar
ATTEST:	Jon Hoover, Clerk of Council

ORIGINATOR:	CITY ENGINEER
SPONSOR:	Finley

CITY OF MACEDONIA RESOLUTION NO. 24 – 2024

A RESOLUTION

AUTHORIZING THE MAYOR TO TAKE SUCH STEPS NECESSARY TO APPLY FOR FUNDING FROM THE OHIO PUBLIC WORKS COMMISSION, DISTRICT EIGHT PUBLIC WORKS COMMITTEE, PROGRAM YEAR 39, FOR THE SHEPARD ROAD RESURFACING PROJECT

WHEREAS, the City of Macedonia is submitting an application for funding under the State of Ohio Public Works Commission, District Eight Public Works Committee, Capital Improvement Program Year 39, for the Shepard Road Resurfacing Project within the City of Macedonia; and

WHEREAS, Council deems it necessary and in the best interst of the health, safety and welfare of all City residents to submit said application for funding with the Ohio Public Works Commission for the Shepard Road Resurfacing Project, with such resurfacing to occur between the bridge over I-480 and State Route 82 ("Shepard Road Resurfacing Project").

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Macedonia, County of Summit and State of Ohio:

- <u>Section 1</u>. That the Mayor is hereby authorized to apply directly and simultaneously to the Ohio Public Works Commission for local funding participation with the District Eight Public Works Committee, Program Year 39, for the Shepard Road Resurfacing Project.
- <u>Section 2</u>. Further, the Mayor, or his authorized representative, is authorized and directed to send a copy of this Resolution to the District Eight Public Works Committee in order to fulfill the requirements of the applications being submitted, and is further authorized to enter into any agreements as may be necessary and appropriate for obtaining such financial assistance.
- <u>Section 3</u>. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

<u>Section 4</u>. Wherefore, this Resolution shall take effect upon adoption by Council and signature of the Mayor or after the earliest period allowed by law.

	PASSED:
	EFFECTIVE:
	POSTED:
MAYOR:	
	Nicholas Molnar
ATTEST:	
	Jon Hoover, Clerk of Council

ORIGINATOR:	SERVICE DEPARTMENT
SPONSOR:	Tulley

CITY OF MACEDONIA ORDINANCE NO. 25 - 2024

AN EMERGENCY ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO PARTICIPATE IN THE ODOT ROAD SALT CONTRACTS AWARDED IN 2024

WHEREAS, the City wishes to enter in an agreement to purchase 3,500 tons of salt for the 2024-2025 year through salt contract 018-24; and

WHEREAS, the City of Macedonia, Ohio (hereinafter referred to as the "Political Subdivision") hereby submits this written agreement to participate in the Ohio Department of Transportation's ("ODOT") annual road salt bid in accordance with Ohio Revised Code § 5513.01(B) and hereby agrees to all of the following terms and conditions in its participation of the ODOT road salt contract:

- a. The Political Subdivision hereby agrees to be bound by all terms and conditions established by ODOT in the road salt contract and acknowledges that upon of award of the contract by the Director of ODOT it shall be bound by all such terms and conditions included in the contract; and
- b. The Political Subdivision hereby acknowledges that upon the Director of ODOT's signing of the road salt contract, it shall effectively form a contract between the awarded salt supplier and the Political Subdivision; and
- c. The Political Subdivision agrees to be solely responsible for resolving all claims or disputes arising out of its participation in the ODOT road salt contract and agrees to hold the Department of Transportation harmless for any claims, actions, expenses, or other damages arising out of the Political Subdivision's participation in the road salt contract; and
- d. The Political Subdivision's electronic order for Sodium Chloride (Road Salt) will be in the amount of 3,500 tons that the Political Subdivision agrees to purchase from its awarded salt supplier at the delivered bid price per ton awarded by the Director of ODOT; and
- e. The Political Subdivision hereby agrees to purchase a minimum of 90% of its electronically submitted salt quantities from its awarded salt supplier during the contract's effective period; and

- f. The Political Subdivision hereby agrees to place orders with and directly pay the awarded salt supplier on a net 30 basis for all road salt it receives pursuant to ODOT salt contract; and
- g. The Political Subdivision acknowledges that should it wish to rescind this participation agreement it will do so by written, emailed request by no later than Friday, May 3, 2024, by 5:00 p.m. The written, emailed request to rescind this participation agreement must be received by the ODOT Office of Contract Sales, Purchasing Section email: Contracts.Purchasing@dot.ohio.gov by the deadline. The Department, upon receipt, will respond that it has received the request and that it has effectively removed the Political Subdivision's participation request. Furthermore, it is the sole responsibility of the Political Subdivision to ensure ODOT has received this participation agreement as well as the receipt of any request to rescind this participation agreement. The Department shall not be held responsible or liable for failure to receive a Political Subdivision's participation agreement and/or a Political Subdivision's request to rescind its participation agreement.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Macedonia, County of Summit and State of Ohio:

- <u>Section 1</u>. That Council hereby authorizes the Mayor to enter into the participation agreement for the ODOT road salt contract 018-24 for the purchase of 3,500 tons of salt for the 2024-2025 year, and the same is hereby approved, funding has been authorized, and the City agrees to the above terms and conditions regarding participation in the ODOT salt contract.
- <u>Section 2</u>. That the Mayor and Director of Service are further authorized to undertake any and all necessary procedures to finalize this ODOT road salt program contract.
- Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of Council, and of any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.
- <u>Section 4</u>. Wherefore, this Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety, convenience and welfare of the City of Macedonia and the inhabitants thereof, for the reason that it provides for the daily operation of municipal departments, and provided it receives the affirmative vote of three (3) or more of the members elected or appointed to this Council, it shall take effect and be in force from and after the earliest period allowed by law.

ORDINANCE NO. 25 - 2024 PAGE **3** of **3**

	PASSED:
	EFFECTIVE:
	POSTED:
MAYOR:	
	Nicholas Molnar
ATTEST:	
	Jon Hoover, Clerk of Council